



THE TECHNICIAN

April - May 2020 | *Keep the Faith*

Issue #2 , Vol. 78

ACT CARES / EMPLOYEE'S KNOW / ACT GROWS



Duty • Dignity • Dedication



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FPRAC



Emergencies & Disasters

Julio Romero











Local Leave Only

Dan Schember

A10 pictures courtesy of Fort Wayne Chapter Indiana.

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If ACT National does NOT have your current personal email address (not .mil)

You will NOT be able to vote in the upcoming election scheduled for August / September 2020.

Please contact ACT National at the following two email addresses

**admin@actnat.com or dgarnett@actnat.com
to update your membership email information**

THANK YOU

ELECTION 2020

NOMINATIONS NOTICE FOR ACT'S BOARD OF DIRECTORS

Nominations open April 1, 2020 and will close May 15, 2020

As of **April 1, 2020** The Election Committee will begin accepting Nominations for the positions of National:

President
Treasurer
Vice President NE
Vice President NW

Only written nominations will be accepted electronically. All nominations must be date stamped by the e-mail server not later than **May 15, 2020**. To be eligible for office a nominee must have been a member in good standing and on the membership rolls since July 1, 2019.

When submitting your nomination, include the name / home mailing address / chapter name and number / e-mail address of the nominee as well as your name / home mailing address / chapter name and number / e-mail address. This complete information is necessary in order to validate the nomination. Failure to provide this information could result in a nomination not being validated. Prior to submitting your nomination, it is advisable to confirm that the individual is willing to accept the nomination.

All nominations are to be e-mailed to 2020 ACT Election Committee at the following e-mail address:

2020.ACT.ELECTION.COMMITTEE@actnat.com

Once nominations are validated, the Election Committee Chairman will contact the nominees by e-mail to obtain acceptance and biographical information which will be printed in the ACT Technician newspaper prior to the ballot being e-mailed to eligible ACT voters.



LEGISLATIVE UPDATE LES HACKETT, LEGISLATION DIRECTOR

I thought it may be a good time to update the membership concerning our 2020 legislative goals and other legislative happenings that effect you as a federal employee/ technician.

First of all let's talk about our the legislation we took to Capitol Hill during our rally in early Feb. Our Hill packets contained four basic legislative initiatives. One-Making federal employees eligible for TRICARE Reserve Select (TRS) immediately rather than 2030 as present law dictates. Two-Doubling military leave available to federal employees for Guard/ Reserve duty from 15 to 30 days. Three-Requiring DoD to convert technicians- who lose their military status through no fault of their own- to Title 5 employees until they qualify for early retirement. Four- Stop the ANG from converting Civilian technician positions to AGR members.

Thanks to all your efforts on Hill we got some great feedback from several Congressional offices on the military leave language and the Language to retain technicians as Title 5 employees until they can retire. If you recall our strategy is to get our language into the 2021 NDAA to ensure enactment. With that in mind we submitted requests to have our language included in the base 2021 NDAA Bill to two members of the House Armed Services Committee (HASC). We submitted

the military leave Bill to Rep. Jared Golden (D-ME) and we submitted the retention of technicians-after Guard separation-language to Rep. Ruben Gallego (D-AZ). We also continue to communicate with Congressional staffers to determine if the ANG is planning to continue converting technician positions to AGR. The issue of course is that all Congressional energy is being focused on responding to the health and economic issues caused by COVID-19 outbreak. So right now most other legislative action is on the back burner until the situation stabilizes. We will give you updates on our legislative agenda as they develop.

On other legislative news, the relatively new law that authorizes administrative leave for weather and safety purposes (5 USC §5329c) is going to be invaluable during this COVID-19 crisis. This provision allows employees to be placed on Admin leave if the employee or group of employees is prevented from safely traveling to or performing work at an approved location due to- (1) an act of God; (2) a terrorist attack; or (3) another condition that prevents the employee or group of employees from safely traveling to or performing work at an approved location. In the current situation there may be many instances when you qualify for weather and safety Admin leave rather than expending your own personal leave like sick or annual.

ACTNAT continues to post OPM and Agency guidance on when employees qualify and continue to monitor NGB guidance to ensure their guidance aligns with OPMs and DoDs.

On March 18th Congress passed and the President signed into law H.R. 6201. This legislation made some emergency amendments to the Family Medical Leave Act (FMLA) under 29 USC Sec. 2611 which covers non-federal employees. Unfortunately, once again federal employees are being excluded from legislation designed to take care of employees.

Under H.R. 6201, covered employees that have to be absent from work due to schools and childcare facilities being closed for the COVID-19 virus have some new benefits. The amendments make leave available to care for dependent children during school and child care service closures during the public health emergency (for the remainder of the calendar year). The first 10 days may be unpaid (with right to substitute paid annual leave or other applicable paid leave) and the leave thereafter must be paid at no less than (not up to) 2/3 of the normal pay rate, but no more than a total of \$10,000 for the entire period (that is, until the end of the calendar year).

HR 6201, the Families First Coronavirus Response Act (FFCRA), amended the 29 U.S.C. Family and Medical Leave Act to provide for school/facility closing leave; but, under 29 U.S.C. § 2611(2)(B)(i), the 29 U.S.C. Family and Medical Leave Act does not apply to federal

employees covered by subchapter V of Chapter 63 of Title 5. The employees covered by subchapter V of Chapter 63 of Title 5 include all those defined as employees in 5 U.S.C. § 2105, which includes Guard technicians. So, the family and medical leave to which (the vast majority of) federal employees are entitled is granted by subchapter V of Chapter 63 of Title 5, not the (more famous) Family and Medical Leave Act codified in 29 U.S.C. Because FFCRA amended only the 29 U.S.C. family leave law, not the 5 U.S.C. family leave law, the new FFCRA 2/3 pay leave for school/facility closing is not applicable to Guard technicians and the vast majority of federal employees.

To respond to this Corona Virus emergency Congress is reacting with abnormal speed to pass legislation to address the health concerns and economic distress it's causing. Hopefully the exclusion of federal employees from the new legislation under Title 26 is an oversight and was not designed on purpose. We will be moving quickly to determine what happened by communicating with our legislative contacts. ACT will try and keep its members updated on changes coming out of D.C. You can help yourself by monitoring the ACT Facebook postings and also the website. In the mean time I would urge you to call your Congressional members (Both Reps and Senators) to make them aware of this situation and demand they take action to make federal employees eligible for these new benefits.

As most of you know, we had an election back in September on whether the Arkansas Army Guard would choose ACT or keep their current union as their representative, ACT won this election 101-84. The current union challenged this election due to some issues raised concerning actions from a few management officials, nothing intentional, but still a violation of the FLRA election rules.

In preparing for a 2nd election, the current union raised other challenges concerning ACT's showing of interest. The fact that when we filed the original petition, we had more than enough signatures for the number of people that we agreed should be in the bargaining unit, which was almost 80 more than we started with. Why 80 more, because the agency was excluding folks that both unions agreed should be included, and with the FLRA guidance on the phone, these folks now have the right to union representation. The FLRA ruled against the current unions petition, and the election dates decided on.

The last week of February is when Terry and myself visited sites in Arkansas. We spoke to as many employees that would come to hear us speak, we talked about what good things ACT is doing for its membership, and why it was

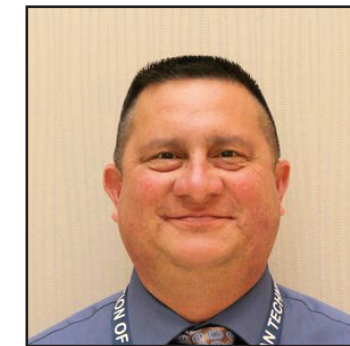
ACT that represented more guard members nationwide than any other union. We put a lot of miles on our butts during this week, and we're hopeful that our message would come across to the employees of the Arkansas Army Guard.

The election took place on March 3rd and 4th. On the 3rd they voted at Camp Robinson in Little Rock, and on the 4th at Ft Chafee near Ft. Smith. Again ACT was triumphant, with a much larger margin of victory. This time, the vote was 129-82. We garnered 28 more voters, and the current union lost 2 from the previous election!! Now I will admit that I was very nervous going into the election, as I knew that the current union was going to try and do everything in its power to try and retain its position. Still, I believe our message was more influential and more well-received amongst the employees

of the state of Arkansas.

But once again, the current union is raising concerns about the election, which ACT believes is unfounded due to our conversations with Arkansas Guard employees. We now await the decision of the FLRA, and for them to issue the certification to add the Arkansas Army Guard to the ACT family!!

The rerun of the Arkansas Election!!



By: Steve Olguin, Field Rep

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WESTERN REGION OFFICER STEWARD TRAINING



Washington State ACTFFE #138 (L-R) Julio Romero, Shawn Welch, JohnPatrick Adams, Heather McCracken, Gwyn Reiber



Montana Treasure State Army CH#57 (L-R) Carle Rattler, Todd Moline, Julio Romero, William Norberg, Devin Pike, Matt Moreau



California Channel Islands CH #105 and Fresno CH #118 (L-R) Sylvia Varela, Charlie Klaus, David Green, Julio Romero, Kou Moua, James Johnson

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Arizona ACT Army CH#61, Air CH#71 and Nevada Silver Barons Air CH#77 (L-R) Emmanuel Bekis, Luis Lopez, Jonathan Majerus, Richard Wrenn, Julio Romero, Orlando Huicochea, Francisco Salas, Seth Tuia, Samantha Nyland, Philip Lee, Calvin Guzman, Richard Harmon, Mathew Eisele



Duty... Dignity... Dedication...

ACT is the exclusive representative for Title 32(dual status) and Title 5(non dual status) bargaining unit employees of the Pennsylvania Army and Air National Guard.

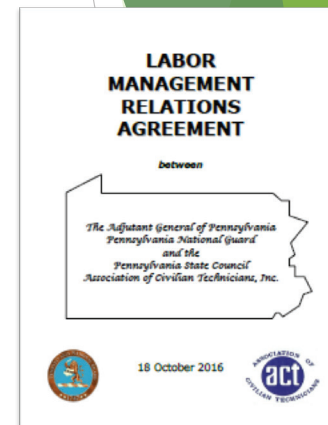
Pa State Council Chairman:

Marc Hunsberger

C: (717) 255-9025 actmarc19@gmail.com

PA ACT Headquarters BLDG 3-05 FTIG

(717) 861-8565/8793 pastatecouncil@gmail.com



This Slide is the result of good faith negotiations between the Agency and the Association. Over the past couple of years the State council has tracked the number of Employees hired on that were not afforded the legal right to be informed of labor union rights and resources. Reference 5 U.S.C. 7114(a) (3) (PL 95-454 the CSR of 1978). In the CBA for PA there is language that's speaks to the Agency having to inform Bargaining unit members of our exclusive right to represent our employees and their Weingarten rights.

Furthermore, we now are invited to all employee new hire in process briefs at the HRO, as well as follow up on the Supervisor in process check list already in our CBA at the work center locations. As we move into a blended work force with additions Title 5 employees it is important to know all the laws to properly represent our work force a productive mission. ACT! Keep the Faith! Shall not stand idle by!

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Central Region Happenings

By Tom Mahoney

Central Region

What a whirlwind month. I appreciate all the inclusion on the I&I discussion on the ever-changing coronavirus reaction and mitigation planning. While reviewing the different management reaction to the same agency wide guidance childhood memories of chasing the chicken with its head cut off came flooding back. I am not sure what drove all the mixed states reactions on OPM guidance regarding leave and travel. However, I believe the worse is yet to come. I am not talking about the virus I am talking about the mixed administrative actions that effect our members employment. Stay on top of the rumors and hold steady in your continued discussions.

I am currently assisting three chapters with workplace issues for "new" dues paying members. These members are now seeing the value of having union representation and have started contributing to the cause and are paying dues. Two of the issues at odds are Prohibited Personnel Practices violating the Collective Bargaining Agreement's Merit Promotion Article and one a proposed action for an indefinite suspension. Some states must have had a class on enforced leave and "indefinite suspensions" because this is third such case in the last year. The two Merit Promotion grievances are still pending and the proposed action (while writing this article) was withdrawn and mitigated to nothing.

I know we get charged with representing some less than stellar employees, but this is not true in these instances. The issues impact 3 great employees,



according to their employment history and performance appraisals. (hmm Douglas Factors) These employees simply rubbed someone the wrong way and became targets. We need to inform the bargaining unit they [stellar employees] could be next and their support will only strengthen the force to stop such actions.

In chaotic times like this tell your bargaining unit what your chapter did or is doing for them in assisting in coronavirus mitigation i.e., shift rotations, personal travel restriction push back, safety leave awareness. We need all of you reading "The Technician" to start beating our drum and recruit one new member. Sell our cause and increase your voice in the workplace.

Good guidelines to follow; take a breath, be patient, share your knowledge, grow the membership, keep the faith, and stay safe. I am doing my part and I am only telling inside jokes.

JOHN HUNTER AWARD

CHARLES J. COLLINS MEMORIAL AWARD



John Bober

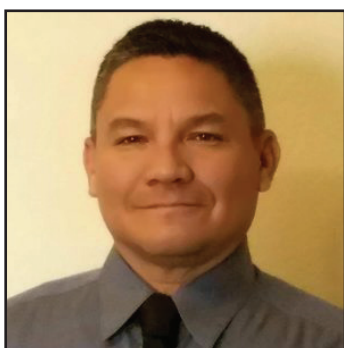
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Travis Kielty

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Use of Title 32 and title 5 Federal Civilians during State Emergencies and Disasters



Julio Romero
Western Region Field Rep

With the recent Coronavirus Pandemic, State Governors have implemented executive orders to try and slow down the spread of the virus among their state population, while also providing assistance to the general public. This has led to individual states activating their National Guard.

Initially there were only three States who were approved for Title 32 U.S.C 502(f) federal funds. The only options available to the other states was to activate their Army and Air NG members on State Active Duty (SAD). This

has led to multiple questions and concerns in various ACT areas. Mainly because some State Agencies have invoked to bypass normal contractual bargaining due to the declared emergency, under § 7106 which they can but just remember local ACT Chapters are still able to discuss the negative effects of the implementation after its applied. I've been involved in several in my region especially when it comes to placing Technicians on SAD orders or just being asked what can be done with technicians during this emergency. Here are some things to look at and consider.

Under the DOD Directive 3025.18 Authority Title 32 and Title 5 civilian employees can be utilized for "Immediate Response Activities". Under Authority of the Adjunct General for each State.

Title 32 Technicians can be utilized for 72 hours but are statutorily limited in the functions they can perform. Their primary functions are to organize, administer, instruct, and train the National Guard of their State. They may also perform certain specified additional duties to the extent

that the performance of those duties does not interfere with the performance of their (primary technician) duties. And they cannot be extended beyond the 72 hours.

Title 5 Employees. Per the recent March 24, 2020 memorandum "Use of Title 5 personnel in response to State Emergencies or Disaster Declarations". All Title 5 personnel performing duty in the non-federalized National Guard are deemed essential personnel and can be utilized by States for up to



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14 calendar days regardless of their prescribed Federal duties and Responsibilities. States may also request an extension beyond the 14 days through proper federal channel's if needed.

For Title 32 Technicians after the initial immediate response period of 72 hours ends. States have to place title 32 Technicians under SAD if they want to continue to use them for response. Keep in mind agencies normally do not mandatorily force Technicians into SAD status, mainly because the employee would be negatively affected. In this instance the Technician and their family is also being affected by the reason for the declared emergency. So, when speaking to matters relating to Technicians being placed on SAD orders consider these points.

- Technicians are not authorized to use military leave under SAD. Technician employee would have to use their personal leave (Annual / Comp) or LWOP.
- Technician employee could possibly incur a debt for health Insurance, or other personal pay

garnishments /allotments.

- Technicians tenure time for SAD period would be lost and wage step increase would be delayed due to LWOP status.
- Members on SAD beyond 30 days requires individual to start to receive state benefits which would interfere with federal benefits.
- SAD members could possibly not be paid for over 30 days due to lack of State funding, or States awaiting 32 U.S.C 502(f) allocations of funds.
- Federal USERRA does not apply to SAD status. Individual state laws would apply.
- Placing a Technician on Title 32 Military status is preferred over SAD. Because Technician can use Military Leave or be placed in MLWOP status with orders, which would not affect benefits.

Historically in the past Technician employees are used to support SAD missions in a normal technician status, supporting mission requirements as needed. (Performing duties per their Position Descriptions, and or limited additional duties). Usually facilities

and maintenance shops are coordinated as to designate support area of responsibility, work schedules are arranged to provide support. Some other things to think about would be.

- If Technicians is told to report to an alternate duty location outside their normal work area, they are eligible for travel per diem if outside the 50-mile rule.
- Technicians are not eligible for over-time so they are compensated with Compensatory Time for any required mission support needs outside the normal duty day. This needs to be preapproved for the emergency period
- Changes in work schedules need to be discussed and coordinated with employees prior to implementation.
- Any stand-by / on-call needs to follow CBA's and should be paid time.

Hopefully this information helps you all out and if you're in need of further assistance reach out to your area ACT Field Representatives. Stay Healthy.



ACT Challenges “Local Leave Only” Policies

Dan Schember ACT General Counsel

March 15, 2020

Civilian Personnel Guidance:

Questions and Answers the Novel Coronavirus Outbreak (COVID-19)

Note: This guide is intended to be used by Department of Defense (DoD) human resources practitioners when responding to COVID-19 at their local installations. Because of the dynamic nature of the COVID-19 pandemic, all other DoD personnel should consult their supervisor or local human resources office before relying on the information contained within this guidance. Additionally, DoD Components are advised to follow their applicable collective bargaining agreements and consult with their labor relations specialist when seeking to follow the guidance contained within.

Q2. Are there any yearly limitations to weather and safety leave?

A2: No, there is no cap on the number of hours that may be granted for weather and safety leave.

On March 16 the Oklahoma National Guard issued a memorandum applicable to all Title 32 and Title 5 Guard employees and AGRs stating, “All personal leave outside the local area is hereby cancelled. The local area is defined as the place where the member or employee lives and commutes daily to their duty station.” That same day, the Kentucky National Guard issued a memorandum restricting AGRs and Title 32 technicians, but not Title 5 employees, to areas within a 250-mile radius of their homes.

On March 20, ACT National President Terry Garnett by email wrote to National Guard Bureau officials—attaching the March 13 DoD policy that, through May 11, restricts “service members” to “local leave only”—and requested the NGB officials to “immediately inform all State National Guards that the DoD ‘local leave only’ policy does not apply to Title 32 technicians or Title 5 employees and that State Guards may not confine them to their local communities when they are on annual leave.”

President Garnett noted: “Employees on annual

leave who take their families to remote mountain or lakeside cabins, where they have no contact with others, are safer than they would be if forced to obey the unauthorized Kentucky and Oklahoma policies confining them to more populated areas. The Kentucky and Oklahoma policies are not only unauthorized, but ill-advised.”

In a follow-up message to NGB March 29, President Garnett attached a March 15 DoD “Q&A” document and said “please note that DoD expressly has determined that ‘A supervisor may not deny personal leave solely because an employee is traveling outside of the local commuting area.’ See the attachment, page 7. NGB should take immediate action to inform all 54 Guards of this DoD determination.”

As of April 9, however, ACT has received no response from NGB. ACT urges ACT Chapters to seek rescission of Guard policies restricting civilian employees—Title 32 or Title 5—to “local leave only.” These policies are not authorized by the March 13 DoD policy and are contrary to the March 15 DoD “Q&A” document.

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Terry’s emails between ACT and NGB:

From: Terry Garnett

Sent: Friday, March 20, 2020 3:28 PM

To: Joey Keyes, Kevin Mulcahy, Scott Pier, Lathe Ragels

Cc: Terry Garnett, Dan Schember, Susan Dunham

Subject: Unauthorized State Guard Restrictions of Technician Travel on Annual Leave, saying

Importance: High

Hey Joey, Kevin, Scott and Lathe,

The attached DoD “local leave only” policy announced March 13, 2020, and applicable from March 16, 2020, through May 11, 2020, states that it applies only to “service members.”

The attached Kentucky and Oklahoma National Guard policies prohibiting Title 32 technicians—and in Oklahoma, Title 5 employees—from leaving their local areas when on annual leave are not authorized by the DoD policy. I request that you immediately inform all State National Guards that the DoD “local leave only” policy does not apply to Title 32 technicians or Title 5 employees and that State Guards may not confine them to their local communities when they are on annual leave.

Employees on annual leave who take their families to remote mountain or lakeside cabins, where they have no contact with others, are safer than they would be if forced to obey the unauthorized Kentucky and Oklahoma policies confining them to more populated areas. The Kentucky and Oklahoma policies are not only unauthorized, but ill-advised.

Please respond to me ASAP on this important matter, and please provide me with any communication you send out to the fifty-four (54) Guards concerning this matter, so that ACT can inform its Membership of NGB’s direction.

Thanks, Terry

From: Terry Garnett

Sent: Sunday, March 29, 2020 1:16 PM

To: Joey Keyes, Kevin Mulcahy, Scott Pier, Lathe Ragels

Cc: Terry Garnett, Dan Schember, Susan Dunham

Subject: Follow-Up = Unauthorized State Guard Restrictions of Technician Travel on Annual Leave, saying

Importance: High

Hey Joey, Kevin, Scott and Lathe,

As a follow-up and a supplement to my previous message, please note that DoD expressly has determined that “A supervisor may not deny personal leave solely because an employee is traveling outside of the local commuting area.” See the attachment, page 7. NGB should take immediate action to inform all 54 Guards of this DoD determination.

Terry Garnett, ACT National President



DEPARTMENTS OF THE ARMY AND AIR FORCE
JOINT FORCE HEADQUARTERS, KENTUCKY NATIONAL GUARD
BOONE NATIONAL GUARD CENTER, 100 MINUTEMAN PARKWAY
FRANKFORT, KENTUCKY 40601-6168

IMMEDIATE RELEASE

NGKY-HRO

16 March 2020

Statement by the Department of Defense on Domestic Travel Restrictions

MARCH 13, 2020

Today, the Deputy Secretary of Defense David L. Norquist approved new travel restrictions for service members, DoD civilians, and their families assigned to DoD installations, facilities and surrounding areas within the United States and its territories. This restriction will halt all domestic travel, including Permanent Change of Station, and Temporary Duty. This restriction will also pause civilian hiring at DoD installations and components for persons who do not reside within the hiring entity's local commuting area.

Additionally, service members will be authorized local leave only, following Service guidelines. This new guidance is effective March 16 and continues through May 11.

Similar to other travel guidance regarding COVID-19, travel exceptions may be granted for compelling cases where the travel is mission-essential, for humanitarian reasons, or warranted due to extreme hardship. Approval authority for these exceptions belongs to the Combatant Commander, the Service Secretaries, the Chief Management Officer, or the Director of the Joint Staff, but may be delegated.

The Department will continue to issue additional guidance with regard to the COVID-19 as conditions warrant. Our goal is to remain ahead of the virus spread so our military force remains effective and ready.

For more information on the CDC travel restrictions, visit <https://wwwnc.cdc.gov/travel/notices/>.

We encourage all DOD personnel to visit <https://www.defense.gov/Explore/Spotlight/Coronavirus/for> information on staying healthy during the outbreak. The Department will issue follow-on guidance on this directive prior to implementation.

MEMORANDUM FOR Kentucky National Guard (KYNG) Title 32 (T32) Technicians, Title (T5) Employees and Active Guard Reserve Personnel (AGR)

SUBJECT: Message 2, Coronavirus Disease (COVID-19) Guidance-Travel Ban

1. The continuing spread of COVID-19 necessitates immediate implementation of travel restrictions for domestic Department of Defense (DoD) travel. Domestic travel restrictions are effective 16 March 2020 through 11 May 2020. All T32 Technicians, T5 Employees and AGR personnel will stop movement while this memorandum is in effect. In addition, DoD civilian personnel and DoD family members whose transportation is government funded, Temporary Duty (TDY) and Permanent Change of Station (PCS), will also stop movement.
2. During this restriction period, military members will only be authorized leave within the local commuting area (250-mile radius from where the individual resides). Military members are defined as AGR personnel and T32 Technicians. Prior to taking leave, requests must be submitted through normal supervisory channels for approval. This restriction does not apply to MDAY service members, T5 employees, or military family members. Exceptions may be granted for compelling cases where the travel is mission-essential, for humanitarian reasons, or warranted due to extreme hardships. The Adjutant General (TAG) will be the final approval.
3. For newly hired employees, the Human Resources Office (HRO) will only onboard civilian employees who live within the local commuting area (250-mile radius from where the individual resides).
4. Individuals who are currently TDY are authorized to return to their home station. The understanding of COVID-19 is rapidly evolving. HRO will continue to monitor and prepare for any workforce impacts and will provide necessary guidance as required.
5. T32 technician or T5 employee questions may be addressed to Mrs. Bingham 502-607-1336 or Mrs. Cox at 502-607-1761. Army AGR questions to CW3 Maness at 502-607-1340. Air AGR questions to Mr. Hoagland at 502-607-1100.

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DOUGLAS D. CLAY II
COL, EN, KYNG
Human Resources Officer



OKLAHOMA NATIONAL GUARD
JOINT FORCE HEADQUARTERS
3501 MILITARY CIRCLE
OKLAHOMA CITY OK 73111-4305

OK-DMP

16 March 2020

MEMORANDUM FOR Active Guard Reserve (AGR), Military Technicians (Dual Status) (Title 32) and National Guard Employees (Title 5)

SUBJECT: Amendment to Oklahoma National Guard (OKNG), Director of Manpower and Personnel Memorandum, "Travel Restrictions in Response to the Coronavirus Disease (COVID-19)," 12 March 20.

1. Reference.

a. Department of Defense (DoD) Memorandum, "Stop Movement for all Domestic Travel for DoD Components in Response to Corona virus Disease 2019" 13 March 20.

b. OKNG Director of Manpower and Personnel Memorandum, "Travel Restrictions in Response to the Coronavirus Disease (COVID-19)" 12 March 20.

2. Effective 16 March 20 to 11 May 20, all personnel will stop movement. This includes permanent changes of station (PCS), temporary duty (TDY) and non-essential official travel. All personal leave outside the local area is hereby cancelled. The local area is defined as the place where the member or employee lives and commutes daily to their duty station; Major Subordinate Command (MSC) Administrative Officers (AO), Wing Commanders, and Directors may adjust the local area radius to accommodate unique situations.

3. Travel by patients and medical providers for the purpose of medical treatment for DoD personnel and their family members is authorized. Individuals who have already initiated travel (including intermediate stops) are authorized to continue to their final destination. Individuals whose TDY ends while this memorandum is in effect are authorized to return to their home station. Individuals pending retirement or separation in the next 120 days while this ban is active are exempt.

4. Exceptions to this restriction may be requested through the MSC, Wing, or Directorate, through the Director of Manpower and Personnel to the Director, Joint Staff (DJS).

5. Point of contact is Col Ginger Turcotte, Director of Manpower and Personnel/J1, (405) 228-5104, or email ginger.d.turcotte.mil@mail.mil.

FOR THE ADJUTANT GENERAL:

TURCOTTE.GINGER.D Digitally signed by
TURCOTTE.GINGER.DELAINE.1124
ELAINE.1124690249 690249
Date: 2020.03.16 15:16:40 -05'00'

GINGER D. TURCOTTE, Col, ANG
Director of Manpower and Personnel/J1



Left to Right: ACT FPRAC Rep Steve Landis, Puerto Rico Chapter VP Luis Cruz, ACT Field Rep Julio Romero, Puerto Rico Chapter President Roberto Hernandez, Nevada Silver Baron's Chapter President Rebecca Myrick





www.chooseACT.com
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Fourth Largest Labor
Organization within DoD

