

THE TECHNICIAN

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Duty • Dignity • Dedication



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LM REPORTS DUE BY MARCH 31ST
&
990N'S DUE BY MAY 15TH

2022 ACT ELECTIONS



ACT National Elections will be conducted through email. Your VOTE matters so please ensure that we have your email address.

Send name & email address to:
admin@actnat.com



SENATE CONFIRMATION AND FEDERAL UNIONS: WHERE ARE WE NOW?

Chris Searcy
Southeast Field Representative

We are now well beyond a year into a new presidential administration and although there is a well-publicized backlog of nearly 4,000 cases pending before the Merit Systems Protection Board (yours truly having filed the very first legal dual status technician termination appeal before the Board in April of 2016—one of the nearly 4,000) and several high profile Federal Labor Relations Authority cases that have been reversed/remanded due to legal insufficiency, many of us are still wondering: When is this mess going to be fixed?

Given that there are so many messes that need fixing in the DC Metropolitan area, let us start with the one that seems to be the biggest, and perhaps the most pressing for federal employees, the Merit Systems Protection Board.

For those of you who may not be familiar with the MSPB, or the Board, this three-person body oversees a system of administrative law judges that hear cases involving the subjects contained at 5 CFR § 1201. For the purposes of our discussion, the most important function of the Board is appellate jurisdiction over adverse actions: "...terminations, reductions in

pay or grade, suspensions of more than fourteen days, and furloughs for thirty days or less for cause that will promote the efficiency of the service". Hearings are normally conducted by the previously mentioned cadre of ALJ's who render initial decisions, or oversee settlement of cases (settlement being the "preferred" and often aggressively "sold" outcome by ALJ's). Either party to an MSPB appeal can request review of the Administrative Law Judge's decision by the full Board. The Board must have a quorum, at least two members present, in order to review a case. From January 9, 2017, until March 4, 2022, when Vice Chair Raymond Limon and Member Tristan Leavitt were sworn in as Board members, the MSPB could not review decisions by any of the administrative law judges assigned to the Board. Although the Board now has a quorum and is presumably beginning the review process, President Biden's nominee for Chair of the MSPB, Cathy Harris, is still pending before the Senate. During her confirmation, Ms. Harris offered that the Board could establish a "triage plan" that would include "short form decisions" in those cases where the request for review by the Board is "...clearly untimely or there's a lack of jurisdiction, or the administrative

judge's opinion is really well-reasoned and well-stated and there's nothing more to add." The last member of the Board was Mr. Mark Robbins, whose term expired in March 2019. He has offered that if the Board were to operate as under normal conditions, the current backlog would take "about five years to process."

The Federal Labor Relations Authority is another agency that federal unions frequently "rub up against" and has recently been in the news concerning membership and Senate action. As a quick reminder, the Authority oversees labor-management relations for non-postal federal employees; in general, these are the folks who handle unfair labor practice and contract negotiability claims and, through the Federal Services Impasse Panel, those collective bargaining agreement provisions where labor and management cannot reach agreement (only subjects of mandatory bargaining can be taken to impasse). Because appointment of the membership of the FSIP does not require the "advice and consent of the Senate", President Biden appointed an entirely new membership for that body almost immediately upon taking office.

Currently, the Authority is

comprised of Chairman Ernest DuBester, Member James Abbott, and Member Colleen Duffy Kiko. Abbott's term expired on July 1, 2020, but he may continue to serve until the end of current Congressional term. Kiko's term will expire at the end of this July. Full disclosure: I am NOT a fan of either Mr. Abbott or Ms. Kiko, but I'm a union man, and even though it is highly unlikely that Mr. Abbott or Ms. Kiko have even heard of me, these two are not my fans either. And since you're reading this article, you're probably a union person, like me. Mr. Abbott and Ms. Kiko don't like you either, and they sure aren't working to help the best interests of you, your



family, or your union bothers and sisters.

President Biden nominated Susan Tsui Grundmann to the FLRA this past September. Ms. Grundmann's nomination passed out of the Senate Homeland Security and Government Affairs Committee on November 3, 2021. On March 30, 2022, a Motion to Invoke Cloture (a motion to end debate) passed the Senate by a vote of 51-47, however, Ms. Grundmann's nomination to replace Mr. Abbott on the Authority was not taken up for a vote before the Senate went to its last recess. Yes, Virginia, the wheels of government DO turn slowly. Can we expect that Ms. Grundmann will be confirmed by the full Senate when they return from recess? Probably. You can help the process by writing to your Senator and encouraging them to support that effort. But wait, you may be saying...Chris, I don't follow MSPB and FLRA cases that closely, and even though I'm a hardworking, dues paying member of ACT, who really cares whether Kiko remains on the Authority? You should...I'll give you one example that hits close to home:

In June, 2020, the Ohio National Guard appealed a decision by an FLRA Administrative Law Judge in a case that essentially claimed that the various National Guard's of the United States may not, constitutionally, be ordered by the Authority to comply with the requirements of the Federal Labor-Management Relations Statute. Because the Adjutants General of the various states are neither employees nor appointees of the federal government, but rather are appointed by the governors of the states (with one exception, where TAG is elected), Ohio argued that the

federal government may only tell the state guards what to do when the guard is pressed into federal service such as under 10 USC. Ms. Kiko agreed with the Ohio guard despite decades of case law that said otherwise. Fortunately, the Sixth US Circuit stomped that balderdash and buffoonery of the Ohio guard. Moreover, as a nod to Ms. Kiko's legal scholarship, in the 2017 NDAA, Congress plainly laid out that "... The adjutant concerned shall be considered the head of the



agency and the National Guard of the jurisdiction concerned shall be considered the employing agency of the individual and the sole defendant or respondent in any administrative action." 10 USC § 10508 (b) (3) (B). There are other decisions by the Authority that have been eviscerated by the courts, but that one really caused me the most concern.

The fix for this part of the "Washington Mess" appears to be in process...stay tuned for further developments.



Title 5 Conversion

Northeast Regional Representative

By: Travis Perry

On Dec. 12 2017 Congress enacted the statutory language to execute a conversion of certain dual status Guard & Reserve technician positions to Title 5 positions that “are not technician positions”. The minimum conversion rate from tech to Title 5 was established at 12.6% and was intended for “general administration, clerical, finance and office service occupations”. But the enacted language also included “Such other military technician (dual status) positions as the Secretary shall specify for purposes of this subsection”. In consultation with the Senate Armed Services Committee

(SASC) we understand that this language was meant to provide continuous authority to DOD to convert additional technician positions to help accomplish the mission. Since the conversion was enacted there have been states that have interpreted the conversion as limited to the original 12.6% minimum while others seek a more flexible approach with their technician to Title 5 force mix. ACT is working to ensure that the states Guard leadership understands that the conversion authority intent provides continuing authority to convert additional technician positions, as appropriate for

mission accomplishment. To that end we are working with SASC staff to add clarifying language through the 2023 NDAA process. ACT will continue to promote the conversion of Title 32 technician positions to Title 5 (with no dual-status requirement) for positions originally identified by Congress through the NDAA process (FY 2018, 2017 & 2016) plus additional conversions that makes sense for mission accomplishment. We will also continue to promote enactment –through the legislative process – conversion of technicians who have lost their military status through no fault of their own.

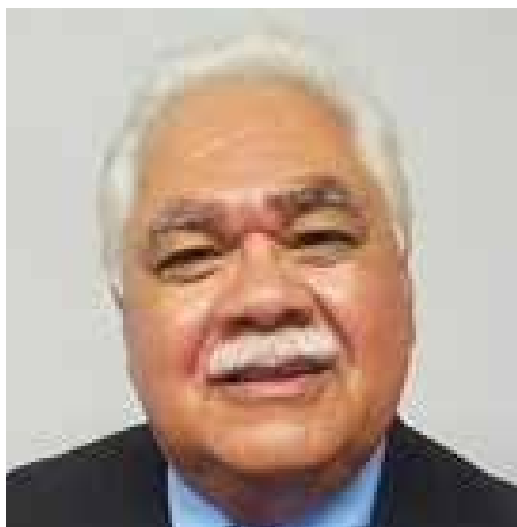
2022 ACT ELECTION NOMINEES

**Voting will begin
August 1 - August 31 2022
via email**

Peter Rendon

Kentucky Bluegrass Chapter #69

Incumbent: Executive Vice President



Experience

- President of Kentucky Bluegrass Chapter #69 since Oct 2007
- Member of Kentucky Bluegrass Chapter since July 1976
- Civilian Technician of Kentucky Air National Guard since July 1976
- Chief Steward of Kentucky Bluegrass Chapter #69 from 1980 to 1985
- Experience in executive and judicial actions as pertains to Labor Unions
- Experience as a negotiator in contract negotiations
- Experience in I&I bargaining
- Experience in 3rd party hearings
- Experience in grievance procedures
- Experience in investigations of adverse actions
- Experience in investigations of Chapter Election processes
- Experience in processing of ULP complaints with the FLRA
- Familiar with FMCS mediation procedures
- Experience with the EEO officers in processing EEO complaints
- Served as member of contract negotiating team for previous negotiations
- Served as member of negotiating team negotiating MOU for contract negotiations
- Assisted bargaining unit employees with workers comp / unemployment claims
- Served on local EDP (wage grade) HDP (general schedule) committees

- Familiar / knowledge of GS / WG pay systems using U.S. Codes / CFR's
- Worked with Chapter Treasurer to file LM4 on time each year per Department of Labor instructions / regulations
- Thorough knowledge of administrative duties of local chapter(s)
- Thorough knowledge of financial requirements of local chapter(s)
- Thorough knowledge of IRS requirements of local Chapter(s)
- Gives assistance and advice to stewards and officers on labor matters / grievances
- Train and direct stewards in counseling with employees and resolving grievances
- Works closely with the Kentucky Congressional Delegation to promote and coordinate initiatives relating to Technicians and Title V Employees
- Works closely with State of Kentucky Legislators to promote and coordinate initiatives relating to guard members and technicians
- Converse with congressional / state delegation on matters relating to Technicians and Title V Employees
- Assembles informational packets dealing with technician and Title V Employee initiatives for congressional use
- Experience in legislative lobbying efforts covering non-retention of Technician co-workers, Technician Retirement, Uniform Issue, AGR Issues
- Experience in quarterly meetings with management discussing employee related matters.
- Meet with management as needed to discuss schedules that will affect employees working conditions.
- Attended numerous National Rallies for ACT in Washington D. C.
- Served on active duty with the Air Force in a Title 10 and or title 32 Status on numerous deployments over 39 years.
- Assisting in the direction of a small corporation as Chapter operations
- Supervises the work of 6 to 10 stewards on labor relations at any given time.
- Works with Management in solving long term issues that affect employees.
- Identify training needs for stewards and secure said training.
- Use of supervisory skills acquired over the past 20+ years to ensure issues are recognized and addressed in a timely manner.
- Communicate with congressional support on the following issues: Non-Retention, Technician Retirement, Uniform
- Recommended to National office to include cost comparison report covering Technician / AGR Program and Uniform Issue
- Experience in representing dual status technicians / ACT position to the Kentucky Labor Council, which represents local unions in the local area
- Have served on the local / state partnership councils
- Coordinates letter writing campaigns on issues concerning technicians / Title V Employees
- Coordinates initiatives relating to Technicians / Title V Employees with congressional delegation
- Spoken to numerous labor councils conveying position of dual status Technicians / Title V Employees
- Thorough knowledge of Weingarten Rights
- Experience in formal discussions
- Thorough knowledge in use of NGB Form 904-1/ supervisor's brief, Title 32 U.S.C. Section 709 (E), 5 USC Chapter 71, MSPB procedures, ACT National operations, ACT National Budget process, ACT National LM Report, ACT National 990 Report
- Served as ACT Election Committee Investigation Chairman

ACT Awards

- 2016 Collins Memorial Award

Education

- High School Graduate, Class 1972
- Community College of The Air Force
- Professional Military Education i.e., NCO Leadership school, NCO Academy
- Attended all ACT training sessions and management training sessions (National / State level) since 2007
- Performance Appraisal system negotiations / briefing on 430
- Department Of Labor OWCP procedures / policies / regulations / CA forms
- Kentucky National Guard OWCP training
- FLRA training attended at National / State level
- DFAS training on retirement
- DCPAS contract approval / disapproval process
- Kentucky National Guard train the supervisor training
- NGB-TN basic supervisor's course
- Work extensively with TPR's / CNGBI's
- Thorough knowledge of 5 USC chapter 71 used extensively to represent bargaining unit employees
- Thorough knowledge of FSIP procedures
- Knowledge of FLRA, General Counsel of the FLRA & FSIP (Federal Service Impasses Panel) Chapter XIV
- Thorough knowledge of 5 USC 7116 / 7114
- Knowledge of Public Law 103-353 chapter 43 (Employment & Reemployment Rights of members of the Uniformed Services
- Thorough knowledge of Public Law 90-486 (National Guard Technicians Act of 1968)
- EEO Officer training
- Knowledge of Federal Service Labor Management Relations Title VII / Public Law 95-454
- Knowledge of US Department of Labor standards of conduct / regulations 29 CFR chapter IV subchapter B parts 457-459
- Knowledge of Election of Officers of Labor Organizations 29 CFR chapter IV subchapter A part 452
- Knowledge of OPM / DOD / NGB rules & regulations
- Knowledge of Department of Labor / FMCS rules & regulations

Eugene Fuehrer
Nebraska Army Chapter #88
Executive Vice President

Tim Smith
Alabama Army Chapter #68
Executive Vice President



ACT Members, My name is Gene Fuehrer I am running for Executive Vice President.

I joined the Nebraska Army National Guard in January 1997, where I joined as a welder and machinist in a maintenance Company.

I then became a welding technician in Sept 2003 and was employed at the CSMS in Lincoln NE. Then I deployed to Iraq in 2004 returned in 2005. I also did 13 overseas rotations to many other places.

I retired in Jan. 2020 as a SFC from Nebraska Army National Guard with 23 years. I am also involved in the DAV/VFW life member and Legion member for 24 years. I also served as a Fireman/EMT helping people in time of need for 15 years.

Then in July 2020 I retired from the technician field with 17 plus years and became a life member of ACT. I have been involved with ACT for 14 plus years. I started as a steward in my early days, then became Vice President of Army affairs, then served as SGT of Arms and Executive Vice President. I currently hold the position of President of Cornhusker Chapter 88 in Nebraska.

I currently hold the position as Northwest VP since Jan 2019. I am being part of the Board of Directors, its been my pleasure to work with the other members of the Board and Field Reps and our contractors. They are a wonderful group of people and we all have great ideas on how to move this association in a direction to keep our membership and encourage new membership.

I enjoy everyday of being retired It allows me to continue to represent my state and assist Federal Employees in a much bigger arena. I take pleasure in making myself available for anyone that has a question or needs assistance.

I have 3 amazing kids, 27 year old son who is a mortician and married. 2 beautiful daughters 14 and 13 years old who are very active and love dance and other sports. I enjoy many outdoor activities, camping, big game hunting, fishing, working outdoors and taking a road trips on his motorcycle.

I look forward to being selected as Executive Vice President at a National level with ACT, and I am determined to help all current employees, members, contractors and future ACT members. I am committed in assisting with the organization of being bigger better, more transparent and stronger in its membership the best ways possible.

Timothy Smith has served as the President of the Alabama Army South Chapter 68 since 2016. Tim served in the United States Marines from 1985 to 1989 and upon leaving active service after 14 years, he joined the Alabama Army National Guard in February 2003. In May of 2003, Tim became a civilian technician and a member of ACT. Since becoming a member, he served as a shop steward and chapter vice president before becoming chapter president. Tim has built and fostered an excellent working relationship with Alabama's elected officials at the state and national level. He believes there is strength in numbers and Tim wants to grow ACT at the local and the national level: the states of Mississippi and South Carolina deserve the protection and brotherhood of ACT.

Tim practices what T.E.A.M Stands for, Together Each Accomplishes More. In 2013, he was concerned about the cost of health insurance for federal employees. Tim began searching for better health insurance for his family and by making phone calls to HRO and searching opm.gov, he found what he was looking for. The decision to change plans saved his family \$100.00 a pay period. Tim shared this information at his workplace where over half the employees and supervisors changed their FEHB coverage and continue to have that coverage today. Tim looks forward to bringing this same spirit of perseverance to the ACT National Team.

Richard Wrenn
Arizona Army Chapter #61
Secretary



- Civilian Technician of Arizona Army National Guard since 2010
- Member of Arizona Army Chapter #61 since 2014
- Shop Steward of Arizona Army Chapter #61 2014-2015
- Vice President Chapter #61 2015-2016
- President of Arizona Army Chapter #61 since 2016 to Present
- ACT National Vice President since 2019 to Present
- Experience in executive and judicial actions as pertains to Labor Unions
- Experience as a negotiator in contract negotiations at Chapter level and MOU for contract negotiations
- Experience in I&I bargaining
- Experience in Arbitration Hearings & FLRA Hearings
- Prepared written / oral arguments in grievance procedures representing members
- Experience in investigations & representation of adverse actions
- Experience of Chapter Election processes
- Experience in processing of ULP complaints with the FLRA

- Familiar with FMCS mediation procedures when at impasse during contract negotiations
- Assisted bargaining unit employees with workers comp / unemployment claims
- Served on Chapter EDP / HDP committees & enforcement of Chapter contract language
- Familiar / knowledge of GS / WG pay systems using U.S. Codes / CFR's
- Worked with Chapter Treasurer to file LM4 on time each year per DoL instructions / regulations
- Worked with Chapter Treasurer to file 990N on time each year per IRS regulations
- Thorough knowledge of administrative duties of Arizona Chapter
- Thorough knowledge of banking requirements of Arizona Chapter 2
- Gives assistance and advice to stewards and officers on labor matters / grievances as pertains to Arizona Chapter Labor contract
- Train and direct stewards in resolving grievances
- Experience in ACT legislative lobbying efforts on Capitol Hill in DC
- Works with Management in solving long term issues that affect employees
- Attended numerous National Rallies for ACT in Washington D. C.
- Identify training needs for stewards and secure said training
- Thorough knowledge of Weingarten Rights
- Experience in formal discussions
- Thorough knowledge in use of NGB Form 904-1
- Thorough knowledge of Title 32 U.S.C. Section 709 (E)
- Thorough knowledge of 5 USC Chapter 71
- Thorough knowledge of MSPB procedures
- Thorough knowledge of ACT National operations
- Thorough knowledge of ACT National Budget process Education
- Temple University Criminal Justice Program
- DCPAS contract approval / disapproval process
- Work extensively with TPR's / CNGBI's
- Thorough knowledge of FSIP procedures
- Thorough knowledge of FLRA, General Counsel of the FLRA & FSIP (Federal Service Impasses Panel) Chapter XIV
- Thorough knowledge of 5 USC 7116 / 7114
- Knowledge of Public Law 103-353 chapter 43 (Employment & Reemployment Rights of members of the Uniformed Services
- Knowledge of US Department of Labor standards of conduct / regulations 29 CFR chapter IV subchapter B parts 457-459
- Knowledge of Election of Officers of Labor Organizations 29 CFR chapter IV subchapter A part 452
- Knowledge of OPM / DOD / NGB rules & regulations
- Knowledge of Department of Labor / FMCS rules & regulations

ACT Awards

- 2018 John Hunter Award
- 2020 Frank Cimino Memorial Award For Arizona Chapter #61

James Jones
Alaska Chapter #84
Secretary



Life long Alaskan, joined the Alaska Air National Guard after an initial enlistment in the United States Marine Corps. 24 years of service thus far and entered the technician program in 2006 and became a dues paying member of ACT. Around 2011 I became a steward working under the training of Bill Brown and Steve Olguin. Am the current Vice President of Alaska Chapter 84 and lead both Army and Air for the entire state of Alaska.

Richard Wrenn
Arizona Army Chapter #61
Incumbent: Vice President



- Civilian Technician of Arizona Army National Guard since 2010
- Member of Arizona Army Chapter #61 since 2014
- Shop Steward of Arizona Army Chapter #61 2014-2015
- Vice President Chapter #61 2015-2016
- President of Arizona Army Chapter #61 since 2016 to Present
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- Experience in formal discussions
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- Thorough knowledge of 5 USC 7116 / 7114
- Knowledge of Public Law 103-353 chapter 43 (Employment & Reemployment Rights of members of the Uniformed Services
- Knowledge of US Department of Labor standards of conduct / regulations 29 CFR chapter IV subchapter B parts 457-459
- Knowledge of Election of Officers of Labor Organizations 29 CFR chapter IV subchapter A part 452
- Knowledge of OPM / DOD / NGB rules & regulations
- Knowledge of Department of Labor / FMCS rules & regulations

ACT Awards

- 2018 John Hunter Award
- 2020 Frank Cimino Memorial Award For Arizona Chapter #61

Jeffery Osborn
Missouri Army Chapter #92
Vice President



Hello. My name is Jeffery Osborn, I am 50 years old, have a wonderful wife Janet and together we have 5 children that are all grown and out of the house. I have been in the Army National Guard for 26 years. I serve in the Army National Guard here in Missouri. I currently hold the rank of MSG (E-8). I have been deployed once for a little over 12 months. I joined the technician force in 2008 have been a member of ACT for 11 years, I was a steward for 7 years, and I currently hold the office of President for the Missouri Show-Me Army Chapter 92. I have been a technician for 14 years, and I currently work at an FMS located in Cape Girardeau, Missouri. I would appreciate your vote and if elected I look forward to serving at the National level.

Ty Kilgore
Tennessee Volunteer Chapter #103
Vice President



Ty Kilgore joined the Army immediately upon graduating from high school and became a Military Police Officer / K-9 Handler. After serving on three continents and in two combat zones, he took a break from Military service and began working in Law Enforcement and later, the Automotive Service industry.

Ty joined the Tennessee Army National Guard in August, 2011 and became a Federal Technician in September, 2012 starting as an Allied Trades worker at the Combined Support Maintenance Shop (CSMS) located in Smyrna, Tennessee. He joined A.C.T. in September 2012 as well, and was soon elected as a Shop Steward.

In 2020, at the conclusion of Steward / Officer training, Ty was appointed as "interim" Treasurer, where he has successfully managed the finances of Chapter 103 for the past two years and where he hopes to continue to serve locally after chapter elections.

Militarily, SSG Kilgore has been a Unit Supply Specialist, Power Generation Equipment Maintainer, Squad Leader, Motor Sergeant/Senior Mechanic and is currently serving as an instructor for 92Y10 - Basic Unit Supply Specialist at the Regional Training Institute (RTI) in Smyrna, Tennessee.

Ty has a proven record of integrity, leadership, and attention to detail. Those qualities coupled with a desire to grow and promote the well-being of ACT nationwide demonstrate the attributes needed to represent the interests of the members of the entire Southeast Region.

Mr. Kilgore currently resides in Tullahoma, Tennessee and is the proud father of two beautiful and successful daughters.

OLMS Records Indicate:

1. Your Union's Fiscal Year Ended 12/31/2021
2. Your Annual Financial Report was due by 03/31/2022
3. You may not have used EFS to file your last report.
4. **Your union violated the law during the past five years if your union failed to file within 90 days after the end of the union's fiscal year.**

Did You Know?

Electronic filing for all LM reports, LM-2, LM-3, and LM-4, is now mandatory.

The Office of Labor-Management Standards' (OLMS) Electronic Forms System is web-based and performs an error check prior to submission. Unions who maintain electronic financial accounting records have the ability to import financial data into the EFS report.

Mandatory Electronic Filing LM-2 LM-3 LM-4

Unions with fiscal years beginning on or after January 1, 2017, are now required to electronically file LM reports. Please visit the OLMS website, <https://www.dol.gov/olms/> for information on current forms, hardship processes, and how to access the Electronic Forms System.



File Forms LM-2/3/4/30

Unions must file an **annual** financial report, Labor Organization Annual Reports, Form LM-2, LM-3, or LM-4, within 90 days after the end of the union's fiscal year. Labor Organization Annual Reports and your union's reporting history is available and can be viewed online at <https://www.dol.gov/olms/>



Search LM Reports

Need assistance? Contact the OLMS Washington District Office at (202) 513-7300.

What A Federal Employee Should Do When Injured At Work



Report to Supervisor	Every job-related injury should be reported to your supervisor as soon as possible. Injury in this case also means any illness or disease that is caused or aggravated by your employment as well as damage to medical braces, artificial limbs, and other prosthetic devices.
Obtain Medical Care	Before you seek medical treatment for a traumatic injury, ask your supervisor to authorize medical treatment using Form CA-16. This form may be obtained by contacting your employing agency's workers' compensation personnel. Take this form with you when you seek medical treatment and provide it to the physician/hospital. You have the right to choose the physician you initially see for medical treatment. This may be a private physician or, if available, a local Federal medical officer/hospital. Emergency medical treatment may be obtained without prior authorization. Note that in occupational disease claims, Form CA-16 may not be issued without prior approval from the Office of Workers' Compensation Programs (OWCP).
File Written Notice	Claim forms must be filed using the Employees' Compensation Operations and Management Portal (ECOMP). Go to www.ecomp.dol.gov and register for an account. For traumatic injuries, file Form CA-1 within 30 days following the injury, and for occupational disease claims, file Form CA-2. Once you complete your portion of the claim form, it will be forwarded to your supervisor who will complete the supervisor's portion before forwarding the form for review. You will receive claim status update emails as your claim form is processed. For help filing your claim, click the "HELP" icon found at the top right hand corner of the ECOMP website, and then click the "FECA Claimant-Injured Worker" link.
Submit Claim for COP and/or Compensation For Wage Loss	If you are disabled due to a traumatic injury, you may elect to use the continuation of pay (COP) benefit for a period not to exceed 45 calendar days or use leave. To be eligible for COP, you must submit a CA-1 within 30 days of the injury. If disabled and claiming COP, you must submit medical evidence supporting your disability to your employing agency within 10 workdays. If you are disabled beyond the COP period, are not entitled to COP, or are disabled due to an occupational disease, you may file a claim for compensation using Form CA-7 at www.ecomp.dol.gov or use leave. You will receive claim status update emails as your forms are processed. A claim for compensation for disability should be submitted as soon as possible after it is apparent that you are disabled and will enter a leave-without-pay status.
Medical Billing	Medical providers must be enrolled with OWCP's medical billing contractor to obtain payment. All providers must submit bills on standard billing forms to the London, KY mailing address or online at owcpmed.dol.gov . The standard billing forms accepted by OWCP are OWCP-1500/HCFA 1500 for Physicians, physical therapists, labs, etc. and UB-92 for hospitals. Claimants may submit bills for reimbursement on forms OWCP-915 and 957.
Contacting OWCP	If you have any questions regarding your claim, you may contact OWCP at (202) 513-6860 or (866) 692-7487 (866-OWCP-IVR).

The Federal Employees' Compensation Act (FECA) is administered by the U.S. Department of Labor, Office of Workers' Compensation Programs (OWCP). Benefits include continuation of pay for traumatic injuries, compensation for wage loss, medical care and other assistance for job-related injury or death.

Post on Agency's Website

U.S. Department of Labor
Office of Worker's Compensation Program



U.S. GOVERNMENT PRINTING OFFICE: 1991 0-866-435

Form CA-10
Rev. October 2021

Office of Workers' Compensation Programs = Injury Compensation Basic Training
<https://www.dol.gov/agencies/owcp/FECA/icstraining>

Office of Workers' Compensation Programs = Filing Claims and Managing Benefits = Claimant /Authorized Representatives
https://www.dol.gov/agencies/owcp/energy/regs/compliance/claimant_medprovider_resources/claimant_resources

WASHINGTON STATE TRAINING



Bobbi Hoadley, Duncan Bryson, chapter Executive VP Tomas Huber, National VP NW region John Sappington, Kelly Haapanen, Rory Cavanaugh, Acting Treasurer Beatrice Warner, Richelle Santos, Chapter President Matthew Carpenter, Regional Rep Julio Romero



Julio Romero and Matthew Carpenter pose in front of hotel sign pointing to the room.



Stewards working on scenario writing up a ULP, left to right Duncan Bryson, Richelle Santos, Kelly Haapanen

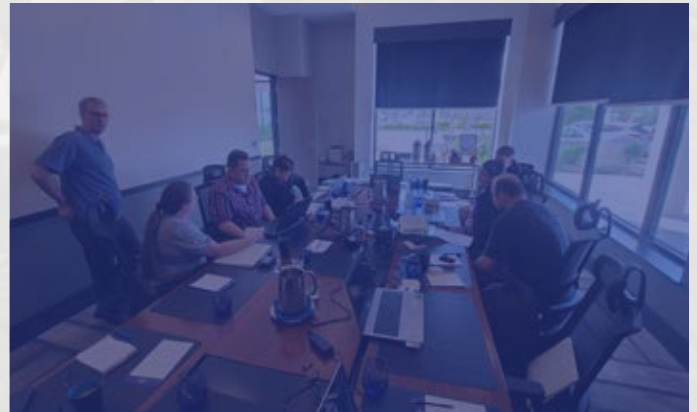
WASHINGTON STATE TRAINING CONT'D



From the front clockwise: Matthew Carpenter, Duncan Bryson, Kelly Haapanen, Richelle Santos, Julio Romero, Bobbi Hoadley, Tomas Huber, Rory Cavanaugh, Beatrice Warner



Stewards work on scenario writing up a ULP, left to right Bobbi Hoadley, Tomas Huber, Rory Cavanaugh, and Beatrice Warner



Around the room clockwise: Tomas Huber, Bobbi Hoadley, Rory Cavanaugh, Beatrice Warner, Duncan Bryson, Richelle Santos, and Kelly Haapanen

VOI!





Agency

Col Patrick Moore

Agency

David Haught

Agency

Toni Moore

Agency

Matt Dohner

Scott Niles

Agency

Janet Hooper

Agency

Kathleen Lentz

Agency

Nicole Leiby

Major Gen Schindler

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Josh Peters

Zeb Lynn

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